

Minutes of the Regular Meeting of the Board of Education held at Newfield Central School on July 7, 2015.

Members Present: R. Borgella, H. Cooper, S. Jackson, L. Korbel, J. Pawlewicz, G. Wiltsie

Members Absent: P. Miller

Also Present: C. Thomas, Superintendent; J. James, Business Administrator; C. Shipos, District Clerk

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The meeting was called to order at 7:13 p.m. by C. Shipos, Acting District Clerk.

Privilege of the Floor was offered to all in attendance.

During Board of Education Comments, G. Wiltsie welcomed L. Korbel to the Board. He said that he was privileged to have served with her in the past. H. Cooper stated that it was a new beginning for a new year and that she was looking forward to getting to know L. Korbel and learning from her expertise. L. Korbel said that she chose to run for the Board at this time because she felt that there was a "dark cloud hanging over the District," similar to the situation in 1992. She believes that the climate must change if the District is to survive and grow. She urged Board Members to be open to new ideas and agree to disagree if consensus could not be reached on all issues.

Motion was made by R. Borgella, seconded by J. Pawlewicz, to approve the following on a consent agenda:

Approval of the Claims (Warrant #68);

Award the following food bids as recommended:

- a) Ice Cream Bid to Huff's Ice Cream
- b) Milk Bid to Balford Farms as lowest bid winner on all items Newfield School specified

Approval of the transfer of Roxanne King from the title of Administrative Assistant Level 3 to the title of Administrative Assistant Level 2 effective July 21, 2015 at the rate of \$12.00/hr.;

Approval of the Superintendent's recommendation of the following appointments, pending fingerprint clearance where necessary:

- a) Amy Schoweble - full time 10 month appointment to the position of School Nurse effective September 1, 2015 at the rate of \$30/hr., probationary period through October 31, 2016
- b) Chelsey Seamans - four year probationary appointment in the Elementary tenure area effective September 1, 2015 through August 31, 2019 at the rate of \$37,500
- c) Lauren Brown - four year probationary appointment in the Elementary tenure area effective September 1, 2015 through August 31, 2019 at the rate of \$39,492
- d) Jennifer Stamp - four year probationary appointment in the School Media Specialist tenure area effective September 1, 2015 through August 31, 2019 at the rate of \$44,200 + \$800 MS stipend

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- e) Patricia Kroog-Erickson - three year probationary appointment in the Education of Children with Handicapping Conditions: General tenure area effective September 1, 2015 through August 31, 2018 at the rate of \$42,000 + \$800 MS stipend
- f) Terri Jordan - full time 12 month appointment to the position of Administrative Assistant, Level 3, effective July 21, 2015 at the rate of \$12.00/hr., probationary period through July 20, 2016

Approval of the following extra-curricular resignations and/or appointments for the 2015-16 school year or season:

- a) Football, Assistant - Chris Bubble (RESIGNATION)
- b) Varsity Girls Soccer - David Green (RESIGNATION of .5)
- c) JV Volleyball - Vicki Tibbals (RESIGNATION)
- d) Varsity Football - Chris Bubble
- e) Football, Assistant - Brett Hotchkiss
- f) Football, Assistant - Bobby Sinn
- g) Modified Football - Hank Neubert
- h) Varsity Girls Soccer (.5) - Karyn Hutchinson
- i) Varsity Boys Soccer (.5) - Jacob Kozlowski
- j) Varsity Boys Soccer (.5) - Matt Wigsten
- k) Varsity Volleyball - Vicki Tibbals
- l) Varsity Boys Basketball - Duane Barrett
- m) JV Girls Basketball - Tiffany Beam
- n) Varsity Boys Track - Ricky Stewart

Approval of the following updated substitute list(s) (Attachment 15-16-02):

- a) Districtwide Teaching Substitute List
- b) Districtwide Non-teaching Substitute List

Motion carried 6 in favor, 0 opposed.

Motion was made by L. Korbel, seconded by R. Borgella, to accept the following resignations:

- a) Megan Field's resignation from her position of Special Education teacher in the Education of Children with Handicapping Conditions: General tenure area effective August 31, 2015

J. Pawlewicz shared her concern that the District was losing professional talent at an alarming rate. Discussion followed.

Motion was made by G. Wiltsie, seconded by R. Borgella, to table the pending motion until after Executive Session. Motion to table carried 4 in favor, 2 opposed (S. Jackson, H. Cooper).

Motion was made by R. Borgella, seconded by J. Pawlewicz, to accept the minutes of the meeting held on June 18, 2015. Motion carried 4 in favor, 0 opposed, 2 abstained (S. Jackson, L. Korbel).

Motion was made by L. Korbel, seconded by R. Borgella, to adopt the attached resolution to cast one vote for Patricia Pryor for a term on the Board of Cooperative Educational Services ending June 30, 2018 (Attachment 15-16-03). Motion carried 6 in favor, 0 opposed.

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Motion was made by J. Pawlewicz, seconded by L. Korbelt, to approve the first reading of the following policy additions, deletions and/or revisions:

- a) 9270.1 Substitutes
- b) 9330 Smoking on School Premises by Employees
- c) 9340 Employee Assistance Program

Motion carried 6 in favor, 0 opposed.

Motion was made by R. Borgella, seconded by S. Jackson, to establish the Substitute Rates for the 2015-16 school year, as attached (Attachment 15-16-04). Motion carried 6 in favor, 0 opposed.

Privilege of the Floor was offered to all in attendance.

Motion was made by G. Wiltsie, seconded by R. Borgella, to enter Executive Session at 7:21 p.m. to discuss a personnel matter involving particular people and labor negotiations. Motion carried 6 in favor, 0 opposed.

The Board returned from Executive Session at 7:43 p.m.

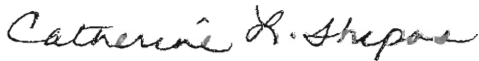
Motion was made by L. Korbelt, seconded by R. Borgella, to pick up from the table and accept Megan Field's resignation from her position of Special Education teacher in the Education of Children with Handicapping Conditions: General tenure area effective August 31, 2015. Motion carried 6 in favor, 0 opposed.

Discussion followed as to the establishment of a perfect attendance incentive for teachers.

Motion was made by R. Borgella, seconded by L. Korbelt, to authorize the Superintendent to grant a \$1000 bonus to teachers who have perfect attendance for an entire school year. Motion carried 6 in favor, 0 opposed.

Motion was made by L. Korbelt, seconded by S. Jackson, to adjourn the meeting at 7:48 p.m. Motion carried 6 in favor, 0 opposed.

Respectfully submitted,



Catherine L. Shipos
Acting District Clerk